

### Administrator Profile – Milliken Mills High School – Updated December 2023

The Administrative Team at **Milliken Mills High School** requires a broad range of professional knowledge, skills, attitudes, and personal attributes. The School Council has provided input for this Administrator Profile. We recognize that no single individual may have all of the following characteristics. Therefore, we recommend that the school’s Administrative Team be considered for their collective assets.

Setting Direction	Building Relationships	Developing the Organization	Leading the Instructional Program	Securing Accountability
<p>Establishes a vision for the school and sets goals for the overall improvement of MMHS</p> <p>Exemplifies YRDSB’s Mission and Vision, along with a dedication to equity and inclusivity</p>	<p>Is able to promote the positive reputation of the school and opportunities available at the school in the local/school community</p> <p>Works collaboratively with feeder elementary schools and community partners to facilitate successful student transition to high school</p> <p>Is able to garner parent and community involvement through parent and student programs</p> <p>Has an open-door policy</p>	<p>Champions mental health initiatives across the school</p> <p>Is able to set high expectations and standards of excellence for students and staff</p> <p>Demonstrates a commitment to enhancing the well-being of both staff and students, with the ability to engage the school with the community and foster community involvement through selected initiatives</p>	<p>Can promote teachers’ awareness of programs and resources available to students</p> <p>Can model and promote the principles and practices of effective teaching and learning</p> <p>Is familiar with and knowledgeable about the IB program and mission</p>	<p><u>Collects data to track and monitor effectiveness of initiatives and improvements to reach the goals set</u></p> <p>Advocates for the needs of all students</p>